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| **RESPONSE MATRIX FOR TITLE OF POSITION** | | |
|  | **Resource Name:** |  |
|  | **REQUIRED SKILLS** | **Company name where the resource has demonstrated these skills.Description of how the resource satisfies the desired skill (Yes/No is not sufficient)** |
| 1 | B.S or B.A degree with one (1) year of experience as a Business Analyst  OR  Associate’s degree with three (3) years of experience as a Business Analyst  OR  Five (5) years of experience as a Business Analyst |  |
| 2 | Two (2) engagements/projects lasting more than six (6) months each in the role of a Lead Business Analyst |  |
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|  | **DESIRED SKILLS** | **Provide Dates and Company name where the resource has demonstrated the skills. Description of how the resource satisfies the desired skill (Yes/No is not sufficient)** |
| 1 | Experience working with a State Medicaid Management Information System (MMIS) |  |
| 2 | Experience with health care eligibility and/or health care claims |  |
|  | Experience moving from mainframe to web-based technologies |  |
|  | Experience with Human Services Systems (County, State or Federal) |  |
|  | Experience with all aspects of the Software Development Life Cycle (SDLC) |  |
|  | Bachelor’s degree in computer science, information systems, or technology |  |
|  | Experience writing Use Case documentation |  |
|  | Experience using Agile/Waterfall methodologies |  |
|  | Business Analyst Certification (IIBA certification or equivalent) |  |